



Cafeteria Plan Administration

Premium Only Plans (POP's)

- Employee takes pre-tax deduction
- Used to pay for insurance premium

Flexible Spending Accounts (FSA's)

- **Medical Care Account**
 - Non-reimbursable medical expenses only
 - Annual min/max contributions of \$300/\$3,000
- **Dependent Care Account**
 - Annual max contribution of \$5,000 per year
-OR- \$2,500 if married filing separate returns

Employer Benefits

- Reduce tax liability
- Improve employee morale
- Win-Win situation

Let DPSI administer your Cafeteria Plan:

- Seamless
- Integrated
- Automated
- Increases cash flows
- One source service