

Focus on Employees and Benefits



A national payroll team with the local personal touch!

The complexity of today's business environment increases daily. To assist you in dealing with the increasing complexity of employee management, DPSI's full service approach to Human Resource Management Services ensures that:

- ▶ Your organization is **reducing costs**
- ▶ Your organization is **compliant**
- ▶ Your organization is building an **effective workforce**

Employee Benefit Programs

DPSI is licensed to provide you with employee benefit programs from all the leading providers. DPSI will work with you to develop a program that best suits your organization and the requirements of your employees. These programs include:

- ▶ Cafeteria Plans
- ▶ Employee Funded Programs
- ▶ 401(k) and Pension Plans
- ▶ Medical Insurance Programs
- ▶ Long Term and Short Term Disability Insurance
- ▶ Life Insurance

Cost Reduction Strategies

To assist you in reducing the many costs associated with managing your workforce, DPSI provides the following services:

- **Payroll Processing**
 - Mission-Critical Advanced Technology Software
 - Tax Management Services
 - Reduced Paperwork
- **Internet Employee Service System**
 - Web Access for Payroll and Human Resource Data
 - Web Access for Company Documentation
 - Direct Deposit Printing
- **Employee Funded Benefit Programs**
 - Section 132 Qualified Parking and Transportation Reimbursement Programs
 - Section 125 Cafeteria Plans - Flexible Spending Accounts
 - Section 105 Health Reimbursement Arrangements
 - 529 Higher Education Savings Plans
- **Alternative Dispute Resolution**