

Regulation Compliance Approaches

DPSI assists you in ensuring that your practices and methods are compliant with the regulations of the multiple authorities involved in Human Resource Management. DPSI provides services in multiple categories:

- **Payroll Processing**
 - Manages your Tax Requirements
 - Tracks Pay Data for Workers Compensation Reporting
 - Manages Third Party Sick Pay
 - Keeps Unlimited History
- **Human Resource Information System**
 - Tracks Demographic Data for Employees and Applicants
 - Tracks Employee Issues and Complaints
 - Manages Performance Reviews
 - Keeps Unlimited History
- **Developing Human Resource Documentation**
 - Human Resource Assessments
 - Employee Handbooks
 - Management Guidebooks
 - Job Descriptions
 - Performance Management Models
 - Human Resource Process Design and Implementation
- **Insurance and Employee Management**
 - COBRA Administration
 - Annual Discrimination Testing
 - Unemployment Management

Maintaining an Effective Workforce

The cost of replacing employees in today's environment is extreme. DPSI provides services that ensure your workforce remains effective and loyal:

- **Payroll Processing**
 - Direct Deposit Services
 - Third Party Payment Management
 - Web Employee Self Service
- **Resource Management**
 - Recruitment Assistance
 - Behavior and Values Assessments
 - Work Environment Analysis
 - New Employee Orientation Development
 - Human Resource Outsourcing
 - Employee Training Programs
 - Performance Management Methods

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