



HR Retention Strategies

➤ **Performance Appraisal System Design and Implementation**

- Shape and motivate productive and desirable behaviors.
- Address performance deficiencies to improve productivity.
- Ensure proper documentation is in place if termination procedures must be initiated.
- Recognize and reward top performers.

➤ **Behavioral and Values Assessments**

- Improve candidate selection.
- Conduct more meaningful interviews.
- Identify employee strengths and areas requiring training.
- Increase the strength of the coaching/mentoring process.
- Develop better communication with your employees.
- Manager's gain increased insight into themselves and their staff.