



Unemployment Cost Control

Employer Benefits

- Reclaim invalid payments
- Reduce tax liability
- Lower SUI tax
- Outsource non-core business function

Unemployment Insurance Facts

- 90-95% of businesses under/over charged
- Unemployment insurance costs have tripled from 2003 to 2004
- SUI rates higher than 2% signal probable mistake
- Improper employee terminations may take employer to higher tax rate
- State governments only required to report overcharges if mistakes exceed 18.5%
- \$2.8 billion in erroneous benefit charges were made in 2003

DPSI expert in Unemployment Cost Control provides:

- Complete management of unemployment insurance program
- Review personnel policies and procedures
- Verify all unemployment charges
- Aggressive protesting on job performance cases
- Job Tax Credit evaluation